



Physical Therapist (PT)

Job Summary

The PACE NEMI Physical Therapist is responsible for the physical therapy program for PACE NEMI participants.

The PACE NEMI Physical Therapist is responsible for evaluating, assessing, and treating participants with musculoskeletal conditions, disabilities, or movement impairments by developing individualized care plans utilizing acute and maintenance physical therapy interventions.

The PACE Physical Therapist is a member of the PACE NEMI Interdisciplinary Team (IDT) and is responsible for completing physical therapy assessments for new PACE participants and physical therapy reassessments on existing PACE participants as part of the PACE NEMI IDT care planning process.

The PACE NEMI Physical Therapist is responsible for providing physical therapy education to participants, caregivers, and PACE staff to address mobility and functional issues.

Position Responsibilities

- Participates as a PACE NEMI Interdisciplinary Team member and is responsible for completing physical therapy assessments for new PACE participants and physical therapy reassessments on existing PACE NEMI participants as part of the IDT care planning process.
- In collaboration with the primary care provider and IDT, develops and implements physical therapy care plans for participants, identifying and considering the medical, physical, social, and emotional needs of PACE NEMI participants.
- Attends IDT meetings and morning meetings and reports on participants' mobility status, including changes to individual participant functional ability.
- Based on clinical observations or physical therapy reassessments, makes recommendations to the IDT for incorporating or modifying physical therapy interventions to participant care plans.
- Monitors PACE NEMI participants for changes in their health or psychosocial status requiring a physical therapy reassessment. Promptly communicates pertinent changes in participant status to the IDT.
- Responsible for providing physical therapy education to participants, caregivers, and PACE NEMI staff to address mobility and functional issues. Home visits may be necessary to provide participants and caregivers with physical therapy education, durable medical equipment training and education, or physical therapy assessments/reassessments.



- Serves as a physical therapy subject matter expert and communicates best practices for a frail elderly population to the IDT, participants, and caregivers.
- Supports the PACE QI program and participants in PACE QI activities as assigned.

Experience & Education

- Master's degree in physical therapy if obtained prior to the year 2000; Doctorate degree in Physical Therapy if obtained after the year 2000.
- Minimum 1-year work experience as a Physical Therapist.
- One year of experience working with a frail or elderly population, or in the absence of such knowledge, receive appropriate training on working with a frail or elderly population upon hiring.
- Before working independently, meet a standardized set of competencies for the Physical Therapist position established by the PACE plan.
- Experience working in Electronic Health Records (EHRs).
- Before engaging in participant care, be medically cleared for communicable diseases and have up-to-date immunizations and vaccines.
- Have not been convicted of criminal offenses involving Medicaid, Medicare, other health insurance or health care programs, or social services programs
- Have not been excluded from participating in Medicare and Medicaid programs.
- Have not been convicted of criminal offenses pertaining to physical, sexual, drug, or alcohol abuse.
- BLS certified.

Additional Skills

- Ability to read, analyze and interpret (reports, regulations, periodicals). Write (reports, business correspondence and manuals). Present information and respond to questions.
- Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.
- This position has full access to view, alter, retrieve or store individually identifiable health or other sensitive information, pertinent to accomplishing assigned tasks, and must maintain confidentiality in accordance with PACE Northeast Michigan Policy.



PACE Northeast Michigan
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Alpena, MI 49707

The information contained in this job description is for compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of the duties performed for this position. Additional duties may be assigned.

An Equal Opportunity Program/Employer.

Auxiliary aids, services, and alternative format will be made available upon request to individuals with disabilities.

Michigan Relay Center 1-800-649-3777 (Voice and TDD).

PACE Northeast Michigan is an at-will employer.

To apply:

Please send your resume and cover letter describing your experience as it relates to the job you are applying for to: careers@pacenemi.org

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